

# Workplace Violence/Shooting Pictures This

## WORKPLACE VIOLENCE

A GROWING THREAT, OR GROWING IN AWARENESS?

OSHA estimates more than

**2 MILLION**

are affected by workplace violence every year.

In 2017,  
more than



**18,000**

people suffered non-fatal injuries and more than

**800**

died as a result of workplace violence (BLS 2017)

To understand workplace violence, first you need to know

### How common incidents are

Respondents who said their organization had an incident of workplace violence in the past year



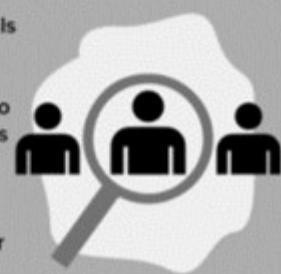
Respondents who said their organization had ever experienced an incident of workplace violence



### What workplace violence means



It's any act or threat of physical violence, harassment, intimidation, or other threatening disruptive behavior that occurs at the work site. It ranges from threats and verbal abuse to physical assaults and even homicide



2x as many HR professionals report knowledge of incidents of workplace violence, when compared to other employees. HR knows what happens across the entire organization, while other employees may only know what happens in their department or division.

Source: <https://www.shrm.org>