Workplace Violence at Schools – Post-Incident: Dealing with the Aftermath Stats and Facts

FACTS

1. Victims and witnesses may suffer from long-term emotional distress if not provided with appropriate support.
2. Failure to address incidents properly can lead to a decline in staff confidence and job satisfaction.
3. Unresolved trauma may result in higher rates of absenteeism among staff and students.
4. Without thorough investigation and intervention, the likelihood of repeated incidents may increase.
5. Inadequate response can lead to lawsuits, fines, and increased insurance costs.
6. Students, parents, and staff may lose trust in the school's ability to provide a safe environment.
7. Poor handling of incidents can damage the school's reputation within the community.

STATS

- In 2022, there were 525 workplace fatalities due to assault, underscoring the need for effective post-incident protocols to prevent further tragedies.
- Assaults resulted in 57,610 injuries in 2021-22, highlighting the importance of addressing the aftermath to support affected individuals in the USA.
- In Canada almost 1 in 5 violent incidents occur at work, often leading to injuries and lost-time injury claims, emphasizing the need for comprehensive post-incident management.
- A survey revealed that 75% of school staff reported an increase in violence since they began working, indicating a

growing need for effective post-incident strategies in Canada.

- In Canada, 2 in 5 education workers witnessed an attempt of physical force against another staff person, highlighting the prevalence of incidents requiring post-incident attention.