## Workplace Violence at Schools — Post-Incident: Dealing with the Aftermath Stats and Facts

## **FACTS**

- 1. Victims and witnesses may suffer from long-term emotional distress if not provided with appropriate support.
- 2. Failure to address incidents properly can lead to a decline in staff confidence and job satisfaction.
- 3. Unresolved trauma may result in higher rates of absenteeism among staff and students.
- 4. Without thorough investigation and intervention, the likelihood of repeated incidents may increase.
- 5. Inadequate response can lead to lawsuits, fines, and increased insurance costs.
- 6. Students, parents, and staff may lose trust in the school's ability to provide a safe environment.
- 7. Poor handling of incidents can damage the school's reputation within the community.

## **STATS**

- In 2022, there were 525 workplace fatalities due to assault, underscoring the need for effective post-incident protocols to prevent further tragedies.
- Assaults resulted in 57,610 injuries in 2021-22, highlighting the importance of addressing the aftermath to support affected individuals in the USA.
- In Canada almost 1 in 5 violent incidents occur at work, often leading to injuries and lost-time injury claims, emphasizing the need for comprehensive post-incident management.
- A survey revealed that 75% of school staff reported an increase in violence since they began working, indicating a

- growing need for effective post-incident strategies in Canada.
- In Canada, 2 in 5 education workers witnessed an attempt of physical force against another staff person, highlighting the prevalence of incidents requiring post-incident attention.