

# Taking Action to Work Safe

## Stats and Facts

### FACTS

1. Culture is the environment that surrounds you at work all of the time. It is a powerful element that shapes your work enjoyment, your work relationships, and your work processes.
2. Culture is the behavior that results when a group arrives at a set of generally unspoken and unwritten rules for working together.
3. An organization's culture is made up of all of the life experiences each employee brings to the organization.
4. Culture is especially influenced by the organization's founder, executives, and other managerial staff because of their roles in decision making and strategic direction.
5. Culture can be represented in a group's language, decision making, symbols, stories and legends, and daily work practices.

### STATS

- Since 1970, workplace deaths have been reduced by more than 60%, and occupational injuries have declined 40%.
  - This is largely thanks to the formation of the Occupational Safety and Health Administration and the many interconnected authorities that began making a serious effort toward workplace safety.
- According to OSHA, eliminating the "Fatal Four" could save the lives of around 631 workers in the United States each year.
  - More than 50 employees die on the job every single month in the United States from these four causes. Focusing on just the four most common causes of workplace fatalities could literally save hundreds of lives in one year.

- 2016 saw 5,190 reported workplace fatalities—that's about 14 deaths on the job every single day.
  - Millions of lives are risked and thousands of lives are lost on the job every year. With such great odds of death, the importance of workplace safety cannot be emphasized enough. The only way to reduce this number is to go above and beyond basic requirements to really strive for a safe workplace.
- There were approximately 2.9 million nonfatal workplace injuries and illnesses reported by private industry employers in 2016.
  - Nearly three million injuries occurred, and how many could have been prevented.
- Over half of the approximately 2.9 million private industry injury and illness cases reported in 2015 involved days away from work, job transfer, or restriction (DART).
  - Employees are entitled to their sick time, but employees are taking time off because of problems occurring on the job.