## Shift Work — Hospitality Fatality File

## Shift Work Hazards in the Hotel Industry

On January 15, 2024 at 3:00 AM, a tragic incident occurred at the Grandview Hotel, resulting in the fatality of John Smith, a night shift maintenance worker employed at the hotel.

The incident was directly linked to the hazards associated with shift work prevalent in the hotel industry. Despite the hotel's efforts to manage employee schedules, John Smith had been consistently assigned to overnight shifts, leading to chronic fatigue and sleep deprivation. This fatigue impaired John Smith's cognitive function and physical abilities, ultimately resulting in a fatal fall from a ladder while conducting routine maintenance on the hotel's air conditioning system.

This unfortunate event highlights the critical importance of addressing shift work hazards in the hotel sector to prevent further tragedies and ensure the safety and well-being of all employees.