Sexual Harassment – Landscaping Stats and Facts

FACTS

Key hazards related to sexual harassment in the landscaping industry.

1. **Psychological Trauma:** Victims of sexual harassment may experience significant psychological trauma, including anxiety, depression, and post-traumatic stress disorder (PTSD).
2. **Decreased Productivity:** Sexual harassment can lead to a toxic work environment, reducing overall productivity. Workers who feel unsafe or uncomfortable are less likely to be engaged and motivated.
3. **Increased Turnover:** High levels of sexual harassment in the workplace can lead to increased employee turnover, as victims may choose to leave the job to escape the hostile environment.
4. **Legal and Financial Risks:** Employers in the landscaping industry may face legal and financial consequences if they fail to address sexual harassment claims.
5. **Safety Hazards Due to Distraction:** Workers who are dealing with the stress and distraction caused by sexual harassment are more likely to be involved in workplace accidents.
6. **Impact on Team Dynamics:** Sexual harassment can create a divisive work environment, leading to conflicts among team members. This can erode trust and cooperation.
7. **Health-Related Issues:** The stress and anxiety resulting from sexual harassment can lead to physical health problems, such as headaches, gastrointestinal issues, and sleep disturbances.

STATS

- A survey indicated that 30% of Canadian respondents reported experiencing sexual harassment in the workplace within the past two years.
- The Equal Employment Opportunity Commission (EEOC) has noted that over 80% of complaints filed in certain industries are from female employees, emphasizing the vulnerability of women.
- Studies indicate that victims of workplace sexual harassment are more likely to suffer from anxiety, depression, and PTSD. According to a survey by the Canadian Labour Congress, about 1 in 5 women have experienced sexual harassment at work, leading to significant mental health impacts.
- According to various studies, 81% of women in the USA reported experiencing some form of sexual harassment in their lifetime. This statistic highlights the widespread nature of the issue across different workplaces, including landscaping.
- A 2016 report by the U.S. Merit Systems Protection Board found that approximately 25% of workers who experienced sexual harassment left their jobs within two years. These dynamics can also affect the landscaping industry, where high turnover can disrupt team cohesion and increase operational costs.