

Older Worker Safety Checklist

Use this checklist from OHS Insider to see if your workplace is taking adequate steps to protect the health and safety of your older workers.

	YES	NO	COMMENTS
Do you have a policy/plan on how you're going to retain and support older workers?			
Are line managers trained in how to support and develop older workers?			
Are risk assessments done that take into account individual needs and abilities?			
Is the JHSC/safety committee/health and safety representative consulted on these risk assessments?			
Do risk assessments involve older workers?			
Have these assessments identified possible risks more likely to affect older workers?			
If so, have these risks been properly managed?			
Is training offered to all workers, regardless of age?			
Is training flexible enough to ensure it's appropriate for all age groups?			

Are older workers allowed time off for – and encouraged to get – regular health and eye checks?			
Do workers have access to services such as employee assistance and wellness programs, that are appropriate to all ages and genders?			

Additional _____

Completed by: _____

Date: _____