Horseplay on the Job Stats and Facts

FACTS

1. Workplace horseplay incidents lead to serious injuries, divide the workplace and prevent employees from working.
2. All organizations whether an office or plant setting should be clear about what is acceptable level of horseplay in their given environments and set clear boundaries.
3. ¨NO HORSEDAY – no exceptions¨ should be in place thus limiting liability should an incident occur.
4. On – the job injuries account for about 95% of all worker's compensation claims while on – the – job illness account for 5% of costs.

STATS

- Each year there are hundreds of injuries in the United States from pulling pranks at work. In some states horseplay that results in injury can result in criminal prosecution. The courts have held that these injuries are not the result of an accident but are deliberate acts. Workplace horseplay incidents may lead to serious injuries at work, divide the workplace and prevent employees from getting their jobs done. Often workplace horseplay incidents go unnoticed or are ignored as harmless fun. However, making horseplay a part of your workday may jeopardize your health and the future of your business. It's management's responsibility to ensure all employees have access to a safe, respectful and harassment free place to work
- Workplace horseplay incidents may lead to serious injuries at work, divide the workplace, and prevent employees from getting their jobs done.
- Every year, hundreds of employees are injured due to horseplay at work, especially in industrial workplaces.

- Much is known about workplace injuries caused by horseplay in the workplace—their frequency, the manner in which they occurred, the resulting physical effects, and more.
- Is it enough to know that 41 percent of all fatal work injuries caused by pranks during work days in 2011 were the result of transportation incidents.