

HazCom Employer's Guide

Hazardous chemicals are a leading cause of workplace injuries and illnesses. In addition to costly workers' compensation claims and embarrassing publicity, failure to control chemical hazards at your workplace is a good way to get into deep trouble with OSHA.

What is Hazard Communication (HazCom)?

Hazard communication, also known as HazCom, is a set of processes and procedures that employers and importers must implement in the workplace to effectively communicate hazards associated with chemicals during handling, shipping, and any form of exposure.

Hazard Communication Standard (HCS) violations consistently rank in the top 3 of OSHA's ten most frequently cited standards list,

with citations issued in nearly all industries.

Costs of non-compliance include:

- Fines
- Risk & Liability
- Downtime & Internal Disruption
- Negative Press & Damage to Corporate Image
- Lost Revenues

During an inspection, you will be asked to produce:

- Written HCS/HazCom Plan
- List/Inventory of Chemicals Used in the Workplace
- Evidence of Proper Labeling of Chemicals
- SDS Documents & Details about Employee Access
- Information about Employee HazCom Training

To help you avoid these consequences, ensure your compliance, and greatly reduce the risk of an accident/incident related to hazardous chemicals, Safety *OnDemand* has built this 12-step Employer's Guide to walk you through a complete path to HazCom compliance. **Click on the buttons below to get started.** Keep in mind that you are not forced to go to each step sequentially, the Guide was built so you can jump in and out at any stage.

