Everyone is Responsible for the Culture – Picture This



What's wrong in this picture? We intuitively know that the impact of a toxic workplace isn't healthy, even if the behaviors that trigger the toxicity aren't as obvious. We can sense that when we have a boss who brightens up the room by being absent that it's probably not a good thing.

Health and safety should be top of the agenda for organizations, considering that the wellbeing of staff and the reputation of the company are at stake. However, research findings from a YouGov survey conducted on behalf of Seton show that health and safety is not always prioritized, and that a high proportion of accidents at work could have been avoided if recommended health and safety assessments and procedures had been implemented.

The benefits of a more positive safety culture are clear, and the consequences of a negative safety culture can be fatal. The impact of safety culture at work and recommends that organizations evaluate their own culture in order to understand whether it is

having a positive impact on the business and how it can be improved.