Electric & Autonomous Vehicles on Site: New Risks, New Rules Picture This



This image shows the interior of an electric vehicle battery manufacturing facility during a production shift. A section of the assembly floor has filled with smoke after a lithium battery module has ignited on the production line. Several workers are moving quickly toward the exits, some covering their mouths with their sleeves — no respiratory protection is on anyone's face. A fire suppression system overhead has activated, but workers near the affected line are unsure whether to stay or go, looking at each other for direction. No evacuation alarm has sounded yet. An emergency response binder sits on a supervisor's desk at the edge of the floor, closed. A wall-mounted eyewash station and first aid cabinet are visible nearby, but no worker has been trained on what a lithium battery fire specifically releases into the air around them.

What is unfolding in this image is not a failure of equipment — it

is a failure of preparation. A lithium battery fire does not produce the same hazards as a conventional fire. The gases and vapors it releases, including hydrofluoric acid, are invisible, odorless in low concentrations, and capable of causing permanent internal damage before a worker realizes they have been exposed. Workers who have never been told what a lithium battery fire produces, and who have no emergency response plan specific to that event, cannot protect themselves in the seconds that matter most. Training for EV-specific fire hazards is not a technical detail — it is the difference between workers who know what to do and workers who are left guessing in a toxic atmosphere.