

# CDL Driver Alcohol and Drug Testing Safety Topic

This section addresses rules and regulations for alcohol & drug testing specifically for persons mandated to have commercial driver's license (CDL).

## Overview

According to the Federal Motor Carrier Safety Administration's (FMCSA), a driver/operator of commercial vehicles possessing a CDL license must also undergo alcohol and drug testing. It is the employer's responsibility to implement and conduct testing program (contract services or otherwise). Employees **must** be made aware and provided adequate information of said policy/program, including testing procedures as well as how to receive help for alcohol abuse.

## Required Testing

- Post-accident – If a driver's performance contributed to the accident (i.e. moving traffic violation citation) and for **all** fatal
- Reasonable suspicion – If a trained supervisor or company official observes behavior(s) or appearance that is characteristic of alcohol
- Random – At unsystematic
- Return-to-duty and follow-up – For those individuals that previously violated standards. A minimum of 6 test must be administered to those individuals within 12 months of
- Urine drug screens include Marijuana, Cocaine, Amphetamines, Opiates, Phencyclidine (PHP)

## Additional Information

An individual who is found to be in violation of alcohol and drug policy must be removed immediately from "safety-sensitive

functions” and may not return until evaluation from a substance abuse professional is conducted. Testing results are strictly confidential to the driver in question, the employer and the substance abuse professional.