

California SB 1159 and AB 685 – What You Need to Know

ON DEMAND WEBINAR

Navigating the impacts of COVID-19 continues to be a challenge for all of us. Recently California Senate Bill 1159 and Assembly Bill 685 were both signed into law. These new laws have and will dramatically increase reporting and notification requirements associated with managing COVID-19. Learn how pre-planning can save your organization significant fines and business interruptions.

Watch this special webinar hosted by experts from our Claims and Risk Management teams who walk you through what you need to know. Both SB 1159 and AB 685 impact policyholders with California businesses, but all are welcome to attend.

You'll learn:

- COVID-19 employer reporting requirements effective immediately.
- AB 685 guidelines on notifying employees of potential exposure.
- Compliance and penalties for not reporting COVID-19.
- Tools and resources to help you navigate the new bills.

Download these helpful resources about SB 1159 and AB 685

[COVID-19: Return to The Workplace Toolkit](#)



Create your own Infectious Disease Preparedness & Response Plan (IDPRP).

[Download Word](#)

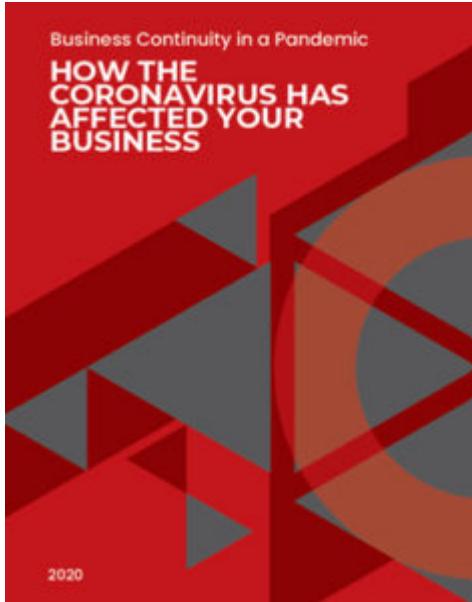
COVID-19: Return to The Workplace Toolkit – California



Infectious Disease Preparedness & Response Plan (IDPRP), with California rules.

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Business Continuity in a Pandemic



A report on how the Coronavirus has affected your business.

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Health & Safety Concerns for Remote Employees



Dealing with concerns for employees who are suddenly working remotely.

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SB 1159 California Employer Reporting Form

Please use an employee listing service for COVID-19. Use this form to ensure you're in compliance with the state of California's regulations. Don't use information provided to determine if an individual is covered between 7/6/20 and 12/31/20, for the purpose of reporting a COVID-19 case.

How to report:

- Don't include personal information about the employee - unless an infection is work related or they've had a dose.
- Call 877-423-6224 or email info@california-covid-19.com for the service listed and cost.
- Or call 877-423-6224 - we're happy to assist!

SB 1159 Reporting Specifics

12. Please check one. Note reporting date requirements and information about specific place of employment?

- "Specific place of employment" means holding of an event, activity or operation that gives an employer permission to use an employee's services that are not directly associated to business or residence, and includes a place of employment for health care services to be used for personal or professional purposes.
- My Employee health provider has COVID-19 FROM the 5/1/2020 - Report within 30 business days or (earlier 12/31/20).
- Between 7/6/20 - 8/15/20, highest number of employees who reported to work at each of specific place of employment on any given work day between 7/6/20 - 8/15/20.
- My Employee health provider for COVID-19 on or after 8/16/2020 - Assess within 30 business days of knowledge, highest number of employees reporting to work at employee's specific place of employment on any day period preceding last documentation worked at each specific place of employment.

13. Company: www.california-covid-19.com

14. Employee's date of knowledge: www.california-covid-19.com (date information must be known to employer to file COVID-19).

15. If employee's assets were infected or had fluid rights, choose all employee's names or a case identifier:

16. Date Employee tested COVID-19 and results are "positive": www.california-covid-19.com

17. COVID-19 test results are considered to be positive if the test is positive for COVID-19. If test is negative, then the test is considered to be negative. If test is inconclusive, then the test is considered to be inconclusive. If test is positive, then the test is considered to be positive. If test is negative, then the test is considered to be negative. If test is inconclusive, then the test is considered to be inconclusive.

18. Is an employee working at a place of employment at employee's direction:

19. Specific address of employee's specific place of employment are using 14-day period preceding date of employee's positive test:

20. Yes - The above specific place of employment has been ordered closed by local public health department, state or department of public health, division of fire and public safety and/or, by school superintendent due to risk of infection.

21. Person completing this report:

Name: Title: Date:

22. All data and information contained in this form is confidential and is to be used only for the purpose of reporting COVID-19 to the California Department of Public Health. All data and information contained in this form is to be used only for the purpose of reporting COVID-19 to the California Department of Public Health. All data and information contained in this form is to be used only for the purpose of reporting COVID-19 to the California Department of Public Health. All data and information contained in this form is to be used only for the purpose of reporting COVID-19 to the California Department of Public Health.

Submit as Email

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Use to file a COVID-19 related claim in California.

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Safety Talk: Beards Don't Filter Coronavirus

[SafetyNow](#) [Future Now](#)

No matter what style of facial hair you sport, it's our humble opinion that all beards are beautiful. The Centers for Disease Control and Prevention (CDC), however, disagrees.

Not all facial hair is created equal, according to a CDC infographic on the topic facial hair (right) suited to N95 respirator masks, which are intended to help shield you from airborne particles.

According to the U.S. Food and Drug Administration (FDA), an N95 respirator blocks at least 95 percent of very small airborne particles down to 0.3 microns (one micron = one millionth of a meter). Gases, vapors, and other particles in the air that respirators blocks are meant to prevent the wearer from breathing in will pass the path of least resistance to bypass the respiratory filter.



Is that the problem with your beard? Can't that just act like another barrier?

Not exactly. While human hair "appears to be very thin to the naked eye," according to the CDC, it's actually much larger in size than the particles you want to avoid inhaling. N95 masks protect you from airborne particles down to 0.3 microns, but hair diameter ranges from 151,000 to 1,780 of an inch in diameter. To put that into perspective, each of your beard hairs are .002 inches thick in diameter, that translates to 160 microns. That's going to create a COVID-19 size aperture.

Overall, the CDC reports that any presence of facial hair that gets in the way of a respirator mask's seal can cause 20 to 1,000 times more leakage as compared to a clean-shaven mask-wearer.

How beards impact the effectiveness of wearing safety masks.

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COVID-19 Poster: Reduce The Spread – Face Masks

WEARING IS CARING

All individuals are required to wear face coverings in public places



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COVID-19 Poster: Reduce The Spread – Clean & Disinfect Surfaces

DISINFECT SURFACES

Ensure high-touch surfaces are disinfected daily or more often



Tables
Countertops
Light switches
Doorknobs & jams
Other handles
Remotes
Desks
Tables
Hard-backed chairs
Computers & keyboards
Phones
Tablets
Refrigerators
Toilets, faucets, sinks

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COVID-19 Poster: Reduce The Spread – Facility Entrance Posting

COVID-19 NOTICE

You are entering a facility that practices safe measures to reduce the spread

Keep 6' apart



Wear your mask



Wash your hands often



Use sanitizers



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COVID-19 Poster: Reduce The Spread – Sanitize Your Hands

NO WATER? NO PROBLEM!

Please use hand sanitizer when washing is not available



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COVID-19 Poster: Reduce The Spread – Wash Your Hands the Right Way



COVID-19 REDUCE THE SPREAD! Wash Your Hands the Right Way

DON'T SKIP A STEP WHEN WASHING YOUR HANDS

Keeping our hands clean is one of the most important things we can do to stop the spread of germs.



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COVID-19 Poster: Reduce The Spread – Wash Your Hands



COVID-19 REDUCE THE SPREAD! Wash Your Hands

NEWS FLASH! SOAP KILLS COVID-19

Wash hands with soap for at least 20 seconds & wash often



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COVID-19 Poster: Eliminate The Spread – Workday Flow



www.icmgroup.com/covid19 | safetyondemand@icmgroup.com | 800.939.SAFETY

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COVID-19 Poster: Prevention & Risks



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Technical Talk: California SB 1159 & AB 685



What you need to know and do to prepare for this new legislation.

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Additional Resources

- [ICW Group Coronavirus \(COVID-19\) Resource Page](#)
- [List N: Products with Emerging Viral Pathogens AND Human Coronavirus claims for use against SARS-CoV-2](#)
- [California SB 1159 Legislation](#)
- [California AB 685 Legislation](#)