

California SB 1159 and AB 685 – What You Need to Know

ON DEMAND WEBINAR

Navigating the impacts of COVID-19 continues to be a challenge for all of us. Recently California Senate Bill 1159 and Assembly Bill 685 were both signed into law. These new laws have and will dramatically increase reporting and notification requirements associated with managing COVID-19. Learn how pre-planning can save your organization significant fines and business interruptions.

Watch this special webinar hosted by experts from our Claims and Risk Management teams who walk you through what you need to know. Both SB 1159 and AB 685 impact policyholders with California businesses, but all are welcome to attend.

You'll learn:

- COVID-19 employer reporting requirements effective immediately.
- AB 685 guidelines on notifying employees of potential exposure.
- Compliance and penalties for not reporting COVID-19.
- Tools and resources to help you navigate the new bills.

Download these helpful resources about SB 1159 and AB 685

COVID-19: Return to The Workplace Toolkit



Create your own Infectious Disease Preparedness & Response Plan (IDPRP).

[Download Word](#)

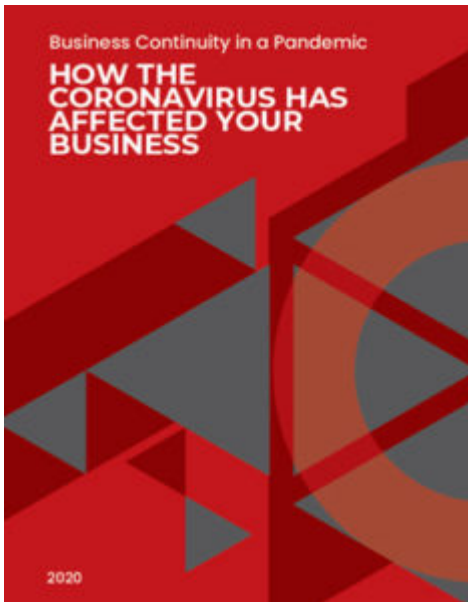
COVID-19: Return to The Workplace Toolkit – California



Infectious Disease Preparedness & Response Plan (IDPRP), with California rules.

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Business Continuity in a Pandemic



A report on how the Coronavirus has affected your business.

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Health & Safety Concerns for Remote Employees



Dealing with concerns for employees who are suddenly working remotely.

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SB 1159 California Employer Reporting Form

Please, leave an employee testing positive for COVID-19, use this form to ensure you're in compliance with the latest California legislation. Don't use information provided to determine if an individual occurred between 1/6/20 and 12/31/22, for the purpose of existing presumptive claims.

[View all reports](#)

- DON'T include personal information about the employee - unless it's relevant to work related or they've put it down.
- Complete the below and send to:
 - hr@hugoboss.co.uk (on the company email)
 - OR fax 0204 496 0118
 - OR call 077 642 9800 - we're happy to assist!

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ii. Please check one item regarding data requirements and information provided specific place of employment:
 "I don't have a requirement" means nothing is done, neither at particular nor across countries and/or at all

My Employee worked positive for COVID-19 between 3/23/21 - August 1, 2021. My Employee stops or before 10/25/21 (Employee 3/23/21 - 3/25/21, right after employee who reported to work at end of employee's specific place of employment on any given date between 3/23/21 - 3/25/21)

My employee tested positive for COVID-19 on 3/27/20 - Absent within 2 business days of knowledge gained a notice of employee's meeting to work at employee's specific place of employment in office, period providing but the employee worked at such specific place of employment

B. Gargueta

Spring-2018-2019

© The Author's date of knowledge: 1999, 2000, 2001, 2002, 2003, 2004, 2005, 2006, 2007, 2008, 2009, 2010, 2011, 2012, 2013, 2014, 2015, 2016, 2017, 2018, 2019, 2020, 2021, 2022, 2023, 2024, 2025, 2026, 2027, 2028, 2029, 2030, 2031, 2032, 2033, 2034, 2035, 2036, 2037, 2038, 2039, 2040, 2041, 2042, 2043, 2044, 2045, 2046, 2047, 2048, 2049, 2050, 2051, 2052, 2053, 2054, 2055, 2056, 2057, 2058, 2059, 2060, 2061, 2062, 2063, 2064, 2065, 2066, 2067, 2068, 2069, 2070, 2071, 2072, 2073, 2074, 2075, 2076, 2077, 2078, 2079, 2080, 2081, 2082, 2083, 2084, 2085, 2086, 2087, 2088, 2089, 2090, 2091, 2092, 2093, 2094, 2095, 2096, 2097, 2098, 2099, 2100, 2101, 2102, 2103, 2104, 2105, 2106, 2107, 2108, 2109, 2110, 2111, 2112, 2113, 2114, 2115, 2116, 2117, 2118, 2119, 2120, 2121, 2122, 2123, 2124, 2125, 2126, 2127, 2128, 2129, 2130, 2131, 2132, 2133, 2134, 2135, 2136, 2137, 2138, 2139, 2140, 2141, 2142, 2143, 2144, 2145, 2146, 2147, 2148, 2149, 2150, 2151, 2152, 2153, 2154, 2155, 2156, 2157, 2158, 2159, 2160, 2161, 2162, 2163, 2164, 2165, 2166, 2167, 2168, 2169, 2170, 2171, 2172, 2173, 2174, 2175, 2176, 2177, 2178, 2179, 2180, 2181, 2182, 2183, 2184, 2185, 2186, 2187, 2188, 2189, 2190, 2191, 2192, 2193, 2194, 2195, 2196, 2197, 2198, 2199, 2200, 2201, 2202, 2203, 2204, 2205, 2206, 2207, 2208, 2209, 2210, 2211, 2212, 2213, 2214, 2215, 2216, 2217, 2218, 2219, 2220, 2221, 2222, 2223, 2224, 2225, 2226, 2227, 2228, 2229, 2230, 2231, 2232, 2233, 2234, 2235, 2236, 2237, 2238, 2239, 2240, 2241, 2242, 2243, 2244, 2245, 2246, 2247, 2248, 2249, 2250, 2251, 2252, 2253, 2254, 2255, 2256, 2257, 2258, 2259, 2260, 2261, 2262, 2263, 2264, 2265, 2266, 2267, 2268, 2269, 2270, 2271, 2272, 2273, 2274, 2275, 2276, 2277, 2278, 2279, 2280, 2281, 2282, 2283, 2284, 2285, 2286, 2287, 2288, 2289, 2290, 2291, 2292, 2293, 2294, 2295, 2296, 2297, 2298, 2299, 2300, 2301, 2302, 2303, 2304, 2305, 2306, 2307, 2308, 2309, 2310, 2311, 2312, 2313, 2314, 2315, 2316, 2317, 2318, 2319, 2320, 2321, 2322, 2323, 2324, 2325, 2326, 2327, 2328, 2329, 2330, 2331, 2332, 2333, 2334, 2335, 2336, 2337, 2338, 2339, 2340, 2341, 2342, 2343, 2344, 2345, 2346, 2347, 2348, 2349, 2350, 2351, 2352, 2353, 2354, 2355, 2356, 2357, 2358, 2359, 2360, 2361, 2362, 2363, 2364, 2365, 2366, 2367, 2368, 2369, 2370, 2371, 2372, 2373, 2374, 2375, 2376, 2377, 2378, 2379, 2380, 2381, 2382, 2383, 2384, 2385, 2386, 2387, 2388, 2389, 2390, 2391, 2392, 2393, 2394, 2395, 2396, 2397, 2398, 2399, 2400, 2401, 2402, 2403, 2404, 2405, 2406, 2407, 2408, 2409, 2410, 2411, 2412, 2413, 2414, 2415, 2416, 2417, 2418, 2419, 2420, 2421, 2422, 2423, 2424, 2425, 2426, 2427, 2428, 2429, 2430, 2431, 2432, 2433, 2434, 2435, 2436, 2437, 2438, 2439, 2440, 2441, 2442, 2443, 2444, 2445, 2446, 2447, 2448, 2449, 2450, 2451, 2452, 2453, 2454, 2455, 2456, 2457, 2458, 2459, 2460, 2461, 2462, 2463, 2464, 2465, 2466, 2467, 2468, 2469, 2470, 2471, 2472, 2473, 2474, 2475, 2476, 2477, 2478, 2479, 2480, 2481, 2482, 2483, 2484, 2485, 2486, 2487, 2488, 2489, 2490, 2491, 2492, 2493, 2494, 2495, 2496, 2497, 2498, 2499, 2500, 2501, 2502, 2503, 2504, 2505, 2506, 2507, 2508, 2509, 2510, 2511, 2512, 2513, 2514, 2515, 2516, 2517, 2518, 2519, 2520, 2521, 2522, 2523, 2524, 2525, 2526, 2527, 2528, 2529, 2530, 2531, 2532, 2533, 2534, 2535, 2536, 2537, 2538, 2539, 2540, 2541, 2542, 2543, 2544, 2545, 2546, 2547, 2548, 2549, 2550, 2551, 2552, 2553, 2554, 2555, 2556, 2557, 2558, 2559, 2560, 2561, 2562, 2563, 2564, 2565, 2566, 2567, 2568, 2569, 2570, 2571, 2572, 2573, 2574, 2575, 2576, 2577, 2578, 2579, 2580, 2581, 2582, 2583, 2584, 2585, 2586, 2587, 2588, 2589, 2590, 2591, 2592, 2593, 2594, 2595, 2596, 2597, 2598, 2599, 2600, 2601, 2602, 2603, 2604, 2605, 2606, 2607, 2608, 2609, 2610, 2611, 2612, 2613, 2614, 2615, 2616, 2617, 2618, 2619, 2620, 2621, 2622, 2623, 2624, 2625, 2626, 2627, 2628, 2629, 2630, 2631, 2632, 2633, 2634, 2635, 2636, 2637, 2638, 2639, 2640, 2641, 2642, 2643, 2644, 2645, 2646, 2647, 2648, 2649, 2650, 2651, 2652, 2653, 2654, 2655, 2656, 2657, 2658, 2659, 2660, 2661, 2662, 2663, 2664, 2665, 2666, 2667, 2668, 2669, 2670, 2671, 2672, 2673, 2674, 2675, 2676, 2677, 2678, 2679,

10. If employees aren't work-related infection or has that date, please add employee's name or unique identifier**

g) **False negative test (different test not being a "control")**
 "COVID-19 test" is defined as a diagnostic test for *SARS-CoV-2* and approved for use as approved for emergency use for the first or only indication to detect the presence of virus RNA. "False test" does not include simply testing and then as a default result finding "COVID-19 test" was negative and without RNA, but also a test that was approved for emergency use for the first or only indication to detect the presence of a *SARS-CoV-2* RNA, where some, but not all, results are available for RNA test.

6) Last date employee worked at place of employment at employee's direction.

10. ☐ Yes ☐ No – The above specific place of enrolment has been ordered closed by local public health department, state of Department of Public Health, Division of Environmental Safety and Health, or school superintendent due to risk of infection with COVID-19.

By: [Redacted]

Name	Titel	Datum
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Discussion: In this paper, we have shown that the use of a simple, but powerful, model can be used to estimate the effect of a treatment on a binary outcome. The model is simple enough to be used in a wide range of settings, and the results are easy to interpret. The model is also powerful enough to be used in a wide range of settings, and the results are easy to interpret. The model is also powerful enough to be used in a wide range of settings, and the results are easy to interpret.

same as above:

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Use to file a COVID-19 related claim in California.
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Safety Talk: Beards Don't Filter Coronavirus



How beards impact the effectiveness of wearing safety masks.
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COVID-19 Poster: Reduce The Spread – Face Masks

WEARING IS CARING

All individuals are required
to wear face coverings in
public places



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COVID-19 Poster: Reduce The Spread – Clean & Disinfect Surfaces

DISINFECT SURFACES

Ensure high-touch surfaces are
disinfected daily or more often



Tables
Countertops
Light switches
Doorknobs & jams
Other handles
Remotes
Desks
Tables
Hard-backed chairs
Computers & keyboards
Phones
Tablets
Refrigerators
Toilets, faucets, sinks

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COVID-19 Poster: Reduce The Spread – Facility Entrance Posting



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COVID-19 Poster: Reduce The Spread – Sanitize Your Hands



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COVID-19 Poster: Reduce The Spread – Wash Your Hands the Right Way



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COVID-19 Poster: Reduce The Spread – Wash Your Hands



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COVID-19 Poster: Eliminate The Spread – Workday Flow



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COVID-19 Poster: Prevention & Risks



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Technical Talk: California SB 1159 & AB 685



What you need to know and do to prepare for this new legislation.
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Additional Resources

- [ICW Group Coronavirus \(COVID-19\) Resource Page](#)
- [List N: Products with Emerging Viral Pathogens AND Human Coronavirus claims for use against SARS-CoV-2](#)
- [California SB 1159 Legislation](#)
- [California AB 685 Legislation](#)