

# Bullying: Pick Six

Odds of winning the lottery: 1 in 135,145,920 (multi-state mega-millions jackpot)

Odds of being bullied at work: Better than 1 in 3 (37 percent) according to a Zogby International 2007 American research study.

7: Seven out of 10 employees who are bullied either leave their jobs or are fired.

8: Workplace bullying costs the average Fortune 500 company an estimated \$8 million in lost productivity in a single year.

16: The average Fortune 500 firm pays more than \$16 million per year in replacement costs for managers and employees who leave their jobs because of bullying.

25: Workplace bullying has increased by 25 percent across Canadian workplaces in the past three years alone.

62: Even if they are made aware of bullying incidents, organizations do virtually nothing to help the victim 62 percent of the time.

72: Seventy-two percent of bullies are bosses.